2021-2030 STRATEGIC PLAN

Northern Territory Geological Survey





OUR PURPOSE

To attract, de-risk and support investment in resource exploration and development in the Territory and provide geoscience-based advice to government and the community.

OUR VISION

The Territory has a diverse, sustainable and successful exploration sector that drives new resource development and economic growth.

KEY PRINCIPLES How We Do Business

Focus on outcomes and responsibly engage with risk Collaborative and solutions focused Customer, client and commercial focus

Driven by science, evidence and strategy

Value diversity and catalyse strengths

STRATEGIES

Improve productivity

Pursue and capture opportunities

Proactive, responsive and adaptive in our approach

Build trust in Informed, accountable our integrity and influential leadership, and an empowered workforce

KEY ACTIVITIES

Acquisition, interpretation and communication of precompetitive geoscience

Resource industry engagement and promotion

Management of competitive industry grants to support exploration

Custodianship and delivery of geoscience and exploration data, information and samples

Management of statutory reporting of resource exploration and production

Facilitation and advice for developing resources projects

Advice to government and other stakeholders on geoscience and resource potential

STRATEGIC THEMES

Our geoscientific knowledge base attracts investment and underpins science-based decision making and exploration success.

OUTCOMES

- · Continually improve quality, resolution, consistency and coverage of pre-competitive geoscience information
- Deliver integrated programs to attract exploration into underexplored regions
- Improve 4D knowledge of geology and energy resource potential of sedimentary basins
- Support brownfields development by enhancing knowledge of areas of known resource endowment
- Build knowledge on the NT's potential for commodities to support emerging and low-emissions industries
- Strategically target collaboration with Australian and state governments, industry and research organisations
- Top ten in Fraser Institute for Geological Database

• 5% increase in coverage of prioritised datasets

to NTGS geoscience outputs

and documented



Build geoscientific knowledge

Modernise our data

Our data is easily accessed and extensively used, facilitating increased resource exploration and investment.

- Ensure our data is FAIR* and available online to human and machine interrogation in a platform-independent format
- Develop, modernise and standardise our databases and systems to ensure they are fit-for-purpose
- Improve availability of both raw and reduced# datasets
- Transition to cloud-based data storage and delivery
- Embed data governance in all of our activities
- Develop and implement online statutory reporting
- Facilitate digital access to a modern geoscientific reference collection

 Increasing trend in total user download of NTGS-managed • Documentation on all datasets, systems, processes,

MEASURES OF SUCCESS (3 YEARS)

• Demonstrated EL uptake and exploration outcomes linked

Leverage gained from external collaborations is quantified

- standards available and discoverable
- Data from 50% of open file reports with drilling and geochemistry captured in database
- Two information systems in the cloud

Promote industry growth

Our outward engagement activities lead to exploration industry growth and increased resource development.

- · Promote the Territory's geological resource potential to national and international explorers and investors
- · Offer competitive grants that support innovation and accelerate greenfields exploration and brownfields development
- Provide advice and facilitation for project proponents from exploration through to development
- Continue to improve AGES as our flagship industry engagement forum
- Engage regularly with the exploration industry to facilitate mutual learning
- Develop the Core Facilities to ensure a fit-for-purpose environment and positive client experience

- 10% increase in share of Australian mineral exploration
- New grants program fully subscribed, with outcomes documented
- Increased number of industry attendees at AGES
- New companies investing in exploration in NT

>90% client satisfaction in stakeholder survey

· Increasing trend of hits on RTT website

• Top ten in Fraser Institute for Investment Attractiveness



Strengthen stakeholder trust

- We are seen as a trusted. credible and proactive source of geoscience and exploration information and advice.
- Ensure a responsive client-focussed approach to service delivery
- · Proactively and respectfully engage with landowners and stakeholders where we work
- · Ensure we are positioned to deliver timely and quality geoscience advice to government and other stakeholders
- · Ensure our pre-competitive geoscientific outputs are consistent, reproducible and scientifically robust
- · Build capacity to monitor and evaluate industry exploration activities and advise on grant and renewal of tenure
- · Improve online visibility and currency of information on our activities and the Territory's resources sector

Empower our people

- We are a high-performing and diverse team with a flexible. innovative and connected approach to deliver outcomes.
- Understand and regularly review our skills and capability needs
- Invest in attracting, retaining and upskilling our people
- Provide a safe and supportive work environment
- Foster a culture of diversity, collaboration, accountability and integrity
- Ensure succession planning and retention of corporate knowledge
- Optimise planning, workflows, systems and capacity to improve productivity
- Celebrate our people's achievements

- % PDPs completed (target >90%)
- 10% increase in Employee Engagement and Employee Satisfaction rates in People Matters Survey